

Rank Pay Scales

Provisions relating to pay can be found in Regulation 24 and Annex F of Police Regulations 2003.

Uplift

Pay is usually updated annually from 1 September.

Holiday pay

JBB Circular 39/2015 notes that an agreement was reached in December 2015 with regards to the calculation of holiday pay. It details that officers are entitled to holiday pay that includes their regular overtime pay and several other regular payments.

Constables

Constables appointed before 1 April 2013

Pay point	With effect from 1 September 2018
On commencing service	£25,599
On completion of initial training	£28,527
2	£30,181
3	£32,026
4	£33,035
5	£34,099
6	£37,094
7	£40,129

Constables appointed on or after 1 April 2013

Pay point	With effect from 1 September 2019
-1	£18,450
0	£20,879
1	£24,176
2	£25,270
3	£26,371
4	£27,472
5	£29,671
6	£34,099
7	£40,128

Sergeants

Pay point	With effect from 1 September 2019
1	£41,500 (a)
2	£42,893
3	£43,806
4	£45,098

(a) Entry point for officers promoted from constable.

Inspectors

Pay point	With effect from 1 September 2019
0	£51,414
1	£52,862
2	£54,311
3	£55,768
In London	
0	£53,665
1	£55,199
2	£56,580
3	£58,038

Chief Inspectors

Pay point	With effect from 1 September 2019
1	£56,909 (a)
2	£58,050
3	£59,249
In London	
1	£59,175
2	£60,316
3	£61,509

(a) Entry point for an officer appointed to the rank, unless the chief officer of police assigns the officer to a higher point.